

Namics Corporation
Purchasing Group

Responsible mineral procurement policy and request your participation in our survey

Our responsible mineral procurement policy

We have proclaimed "Social contribution through our business," "Legal compliance," and "Respect for human rights," to fulfill social responsibility and we do not tolerate any human rights violations. In addition, we will not be complicit in building business relationships with organizations or groups suspected of human rights violations, or activities that lead to economy or environmental degradation.

In procurement activities, we are concerned about so-called conflict minerals such as 3TG (Tin, Tantalum, Tungsten, Gold), Cobalt and Mica as a serious social issue.

To avoid using these minerals suspected of violating human rights as raw materials, we are aiming "responsible mineral procurement."

In order to eliminate such minerals that are harmful to society and practice "responsible mineral procurement", we are checking upstream smelters of conflict minerals using global industry-standard questionnaires issued by the Responsible Minerals Initiative (RMI), an organization that leads these efforts.

As for smelters, we are working to procure only from certified smelters who have passed the audit by RMI. If a smelter cannot be identified, or RMI certification cannot be confirmed, we will contact our business partners through activities common in our industry and encourage procurement from certified smelters. In addition, if any minerals suspected of involving conflicts or human rights violations are found in the supply chain, we will ask to take measures to eliminate these minerals, such as changing the source to reduce risks.

Request your participation in our survey

In order to practice responsible mineral procurement throughout the supply chain, we ask all related business partners to provide information on various minerals. Regarding tin, tantalum, tungsten, gold, cobalt, and mica, please submit the RMI survey mentioned above.

In addition, please check whether any delivered goods, not limited to these minerals, are procured from countries or companies that are believed to be complicit in human rights violations. If you find any doubts that it may have been involved in a human rights violation, please do not introduce or provide it to us.

- Please download each form issued by RMI from the link below.

Conflict Minerals Reporting Template (For 3TG)

[Conflict Minerals Reporting Template \(responsiblemineralsinitiative.org\)](https://www.responsiblemineralsinitiative.org/Conflict-Minerals-Reporting-Template)

Enhanced Minerals reporting Template (For Cobalt and Mica)

[Extended Minerals Reporting Template \(responsiblemineralsinitiative.org\)](https://www.responsiblemineralsinitiative.org/Extended-Minerals-Reporting-Template)